



Andrey T. Tomkiw

Partner
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Andrey, a member of our Employment, Labor and Benefits Department, focuses his practice on representing employers in labor and employment law cases as well as in business matters. He concentrates much of his practice on assisting human resource professionals tasked with drafting and implementing policies to be fully compliant with the permutations of the ADA, FLSA and FMLA.

He counsels clients in a practical manner on how best to address the various workplace issues that arise on a daily basis, including sexual harassment, discrimination, wage & hour, disability claims and requests for accommodations, substance abuse, and workplace violence. He also works with unionized clients on addressing unfair labor practice charges, implementing creative collective bargaining strategies and pension withdrawal liability.

Andrey has considerable litigation experience, including wage and hour class actions, enforcement of restrictive covenants, defense of all employment claims, and creative resolutions to shareholder disputes. He has represented clients before many state and federal agencies including the EEOC, NLRB, MDCR, UA, MiOSHA, MERC, OFCCP, the Wage & Hour Division of the Michigan Department of Labor & Economic Growth, and the U.S. Department of Labor.

Services

- Labor
- Employment

Education

- Wayne State University Law School (J.D., 1992)
- Wayne State University (B.S., 1988)
 - Biological Sciences

Bar Admissions

- Michigan

Court Admissions

- U.S. District Court for the Eastern District of Michigan
- U.S. Court of Appeals for the Sixth Circuit

Affiliations/Memberships

- Executive Council member of the Labor and Employment Law Section of the State Bar of Michigan
- State Bar of Michigan, Employment Law Section
- Oakland County Bar Association, Employment Law Section
- Detroit Regional Chamber Leadership Detroit graduate
- Association for Corporate Growth, program committee

Distinctions

- Peer Review Rated AV Preeminent™ by *Martindale-Hubbell*
- AVVO highest rated – Superb Rated
- Selected for Michigan Super Lawyers in Employment & Labor, 2009 – present
- Selected for Michigan Super Lawyer, Corporation Counsel in Employment & Labor, 2010 – present
- Selected for dBusiness Top Lawyers 2009 - present