



Gregory P. Adams

Of Counsel
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For more than 30 years, Greg has counseled large and small domestic and international businesses, educational institutions, non-profit entities, investors, professional athletes, professors and researchers in all aspects of business-immigration and related laws. He has represented bi-coastal and other high tech clients in immigration matters, helped companies to develop balanced immigration policies, and architected legal and practical measures to handle large volumes of cases. Over the past two decades, Greg has developed novel approaches to challenging immigration dynamics and has overcome unfavorable governmental decisions for clients through a mix of persuasion and argument. A strong believer in problem-avoidance, he takes a proactive approach to case preparation and presentation. He has served as a bar association representative to the U.S. immigration agency, taught immigration law at the University Dayton School of Law, and is a frequent speaker and author on immigration law topics. Since 1991, he has served as a senior editor of the annual *Immigration and Nationality Law Handbook* series.

Services

- Immigration
- International Business
- Worksite Compliance
- Employment

Education

- Suffolk University Law School (J.D., 1979)
- Middlebury College (A.B., 1976)

Bar Admissions

- Ohio

Affiliations/Memberships

- American Immigration Lawyers Association

- Cincinnati Bar Association

Distinctions

- Peer Review Rated AV in *Martindale-Hubbell*
- *Best Lawyers®*
 - "Lawyer of the Year" in Cincinnati for Immigration Law (2014, 2016)
 - Immigration Law (2021-2022)
- *An International Who's Who of Corporate Immigration Lawyers* (1996 - present)
- *Who's Who Legal - The International Who's Who of Business Lawyers*
- *Ohio Super Lawyers®* (2004 - present)
- *Chambers USA®: America's Leading Lawyers for Business, Immigration* (2021)

Experience

Immigration Cases

Mr. Adams has handled thousands of immigration cases during the course of his more than two decades of practice as an immigration lawyer. Mr. Adams' experience includes the following:

- Managing the nationwide business immigration sponsorship programs for an array of publicly-traded companies and privately-held enterprises including companies in the Global Positioning System technology; publishing; freight forwarding; paper and pulp; public health; film technology; packaging design; and software fields;
- Assisting companies in developing and administering immigration sponsorship policies;
- Helping companies engaging in corporate transactions such as mergers, acquisitions, and spin-offs to plan for and execute strategies to protect the immigration status of valued foreign national workers;
- Advising companies on I-9 (Employment Eligibility Verification) compliance matters, and providing I-9 training;
- Handling a large volume of all types of L (intracompany transferee) work visa cases on behalf of executives, managers, and specialists with multi-national organizations, including for companies with new U.S. offices and multi-national companies that qualify for L blanket status;
- Handling a large volume of H-1B (specialty occupation professional) work visa petitions of all types including those involving complex degree equivalency issues and for start-up companies, as well as for Singaporean and Chilean nationals under the special treaty that applies to them;
- Handling a large volume of TN (Trade NAFTA) work visa applications for a wide array of occupations on the NAFTA list of occupations;

- Handling a large volume of E-1 and E-2 (treaty trader/investor) visa applications for foreign companies that make an investment in a U.S. company;
- Handling a large volume of O-1 (extraordinary ability) work visa cases for entertainers, athletes, artists, engineers, scientists, business professionals and others;
- Handling a wide array of B-1 (business visitor) visa applications including for persons with special challenges such as past denials, security check issues, and unusual dynamics;
- Handling a large number of J-1 (exchange visitor) visa applications and related J-1 waiver issues;
- Preparing appeals for filing with the U.S. Administrative Appeals Unit;
- Counseling F-1 foreign students on work authorization and maintenance of status issues;
- Securing K-1 and K-3 visas for fiancées and relatives of U.S. citizens;
- Assisting foreign nationals who have criminal records in securing waivers of ineligibility to permit the issuance of U.S. visas;
- Assisting foreign nationals in applying for and securing U.S. visas of all types at U.S. Embassies around the world;
- Handling a very large number of PERM-labor certification exempt Immigrant Petition-based permanent residence applications including for persons in the Extraordinary Ability, National Interest Waiver, Outstanding Professor, Outstanding Researcher, and Multinational Executive and Manager immigrant classifications;
- Handling a very large number of PERM labor certification based cases (and the precursor conventional labor certification application) based cases;
- Handling immigration cases for professors and researchers, including special handling labor certifications;
- Handling a very large number of adjustment of status to permanent resident applications;
- Handling a large number of consular-based immigrant visa applications;
- Handling family-based permanent residence applications for foreign nationals who marry U.S. citizens, as well as joint petitions to remove status;
- Handling follow-to-join immigrant visa applications;
- Handling Diversity Lottery based permanent residence applications;

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- Handling naturalization applications including ones for persons who have eligibility issues such as with regard to continuity of residence, Selective Service registration, and past offenses;
 - Handling derivative citizenship applications for persons who have a U.S. citizen parent or parents but were born abroad; and
 - Advising U.S. permanent residents on strategies relating to their maintenance of their status upon their temporary assignment abroad, including the acquisition of re-entry permits.

Immigration Projects

Our firm represented inbound non-US, typically European, companies with respect to immigration projects, both business and individual. Speedy and efficient resolution stemming from years of similar issues and projects.

Publications

January 10, 2020

H-1B Visa Filing Season: New Registration Process Begins March 1

February 19, 2019

Ensuring Your Workplace is Compliant

January 29, 2019

Immigration Compliance: What's Coming in 2019

January 8, 2018

H-1B Visa Filing Season Starts April 2, 2018