



**Human Resources Association of Central Ohio**  
**5<sup>th</sup> Annual Legal Update Conference**  
**Friday October 16, 2009 8:30am-4:00pm**

*Aladdin Shrine Center 3850 Stelzer Rd Columbus, OH 43219*

***Legal sessions will be conducted by***

**Dinsmore & Shohl** LLP  
**ATTORNEYS**

**Topics include:**

- FMLA Regulations of 2009
- EFCA-Employee Free Choice Act
- Right Sizing, Best Practices in a Tough Economy
- FLSA Audits/Exemptions
- Recent Developments in discrimination, harassment law-Ledbetter Fair Pay Act/Paycheck Fairness Act (military leave, national origin)
- ADA Amendments

Register online today at [www.hraco.com](http://www.hraco.com) or via fax at **888-376-6066**. *HRCI Credits pending.*

Colleen  
Lewis



Jan  
Hensel



Jerry  
Sallee



Kathleen  
Carnes



Kelly  
Kaufman



Kirk  
Wall



Mark  
Carter



Michael  
Newman



Mike  
Hawkins



William  
Freedman





**Human Resources Association of Central Ohio**  
**5<sup>th</sup> Annual Legal Update Conference**  
 Co-sponsored by **Dinsmore & Shohl, LLP**  
ATTORNEYS



*Aladdin Shrine Center 3850 Stelzer Rd Columbus, OH 43219*  
 Friday, October 16, 2009, 8:30am – 4:00pm

- 9:00am – 10:00am **Morning Breakout Sessions (choice of one session):**  
 \_\_\_\_\_ ERISA/Pension Benefits: Basic HR primer, how to avoid fiduciary breach. - Bill Freedman  
 \_\_\_\_\_ Harassment Investigation Primer: Scenarios, role-playing, preventing fallout/retaliation claims or Lawsuits-Jerry Sallee and Kelly Kauffman
- 10:15am – 11:15am **Morning Breakout Sessions (choice of one session):**  
 \_\_\_\_\_ FMLA Regulations of 2009 - Colleen Lewis and Kathleen Carnes  
 \_\_\_\_\_ EFCOA: Employee Free Choice Act - Mark Carter
- 12:30pm-1:30pm **Lunch Keynote presentation**  
 \_\_\_\_\_ ***Hot Issues in 2009 Legislation: 111<sup>th</sup> Congress Overview***  
***Panel: Mark Carter, Kirk Wall and Jan Hensel Moderator: Kelly Kauffman***
- 1:45pm – 2:45pm **Afternoon Breakout Sessions (choice of one session):**  
 \_\_\_\_\_ Right Sizing, Best Practices in a Tough Economy: WARN, OWBPA, Independent Contractor & Outsourcing Issues - Mike Newman  
 \_\_\_\_\_ FLSA Audits/Exemptions - Kirk Wall
- 3:00pm – 4:00pm **Afternoon Breakout Sessions (choice of one session):**  
 \_\_\_\_\_ Recent Developments in Discrimination and Harassment Law: Ledbetter Fair Pay Act /Paycheck Fairness Act (military leave, national origin) - Mike Hawkins  
 \_\_\_\_\_ ADA Amendments - Jan Hensel

HRACO Member     SHRM Member    Membership Number \_\_\_\_\_     Non-member

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Phone: \_\_\_\_\_    Email: \_\_\_\_\_

HRACO & SHRM Member Pricing	Check Box	Early Bird Pricing	After Sept 30	Non-member Pricing		Check Box	Early Bird Pricing	After Sept 30
All day Conference (lunch included)		\$175	\$200		All day Conference (lunch included)		\$225	\$265
Morning Session w/ Lunch Program		\$100	\$125		Morning Session w/ Lunch Program		\$150	\$190
Afternoon Session w/ Lunch Program		\$100	\$125		Afternoon Session w/ Lunch Program		\$150	\$190
Morning Session ONLY		\$75	\$100		Morning Session ONLY		\$100	\$125
Afternoon Session ONLY		\$75	\$100		Afternoon Session ONLY		\$100	\$125
Lunch Program ONLY		\$25	\$35		Lunch Program ONLY		\$40	\$50
	Total					Total		

**Payment Method:**  
 \_\_\_\_\_ Check    \_\_\_\_\_ Money Order    \_\_\_\_\_ VISA    \_\_\_\_\_ American Express    \_\_\_\_\_ MasterCard Card Number: \_\_\_\_\_

Address where statements are mailed: \_\_\_\_\_ City \_\_\_\_\_, State \_\_\_\_\_ Zip Code: \_\_\_\_\_

Expiration: \_\_\_\_\_ MM \_\_\_\_\_ YR    Signed: \_\_\_\_\_

Registration/Cancellation deadline is **Friday, October, 9, 2009**. Payment must accompany the registration. No refunds after **Friday, October, 9, 2009**. If paying by check or money order, make payable to HRACO and mail with order form to HRACO, Box 3021, Dublin, OH 43016. If paying by credit card (provide information as noted) order form may be faxed to 888-376-6066. Federal ID 23-7410411