



## 2015 CONTINUING LEGAL EDUCATION SEMINAR

A Full Day of Best Practices

**Friday, December 4, 2015**

Registration 8:00 AM | Program 8:30 AM - 3:30 PM

The Hyatt Regency Downtown Cincinnati  
151 West Fifth Street | Cincinnati, OH, 45202

This year again features an impressive lineup of in-house and outside counsel and thought leaders from some of America's leading companies to provide insight and training you can't get anywhere else.

### Seminar Schedule

8:00 - 8:30 AM      **Breakfast and Registration**

8:30 - 9:30 AM      **Fair Labor Standards Act (FLSA)**

Allison Goico | Ryan Green | Lori Wisper | Drew Millar

Our opening panel will provide in-depth coverage of the proposed white collar exemption regulations, the recent independent contractor Administrator Interpretation, the Department of Labor's enforcement agenda as well as work hours and compensable time.

9:30 - 10:15 AM      **Tax Incentives**

Chris Muth | Fred Caspar | Shelley Dickstein | Luke Blocher

Our incentives panel will outline the advantages of using economic development incentives in connection with company relocations or expansions and utilize a recent case study in order to show how incentives may reduce the effective cost and improve the ROI of a project. You will learn the types of available incentives and the process in which to obtain them from local jurisdictions and the State of Ohio.

**Break**

## 10:30 AM - Noon **Creating Compelling Client Experiences**

**Rick Davis - Athens Partners**

This powerful presentation will explore the client decision making process – Motion, Pain, Need and Solution – to gain insight on how to develop and nurture relationships to create a more compelling experience that achieves the clients’ objective in a more expeditious and economical fashion. This education is aimed at assisting attorneys in maintaining more fulfilling interactions with clients regarding their needs to enable attorneys to better inform clients of their legal rights and explain the practical implications of those rights. This discussion counts as one Professionalism Credit.

## 12:15 - 1:15 PM **Lunch Panel: Team Approaches & Relationships**

**Rick Davis – Moderator | Molly Lampe | Jeff Hinebaugh | Matt Underwood**

A follow-up panel discussion on building meaningful relationships in your practice. This discussion counts as one Professionalism Credit.

## Break

## 1:30 - 2:30 PM **FRCP Rules: A look at the 2015 Rules package**

**Pete Pepiton | Rachael Rodman | Jennie Ferguson | Megan Frient**

The Federal Rules of Civil Procedure (FRCP) govern civil procedure (i.e. for civil lawsuits) in United States district (federal) courts. This panel will discuss the 2015 Rules package and its impact on discovery and case management.

## 2:30 - 3:30 PM **Supreme Court Update**

**Michael Abate | Justin Walker | Bill Thro | Anjali Chavan**

The day’s final panel will outline a number of SCOTUS’ most recent decisions and current docket, including the Court’s landmark decisions last term concerning same-sex marriage, the Affordable Care Act, the Fair Housing Act, the First Amendment, and other topics. Panelists will also preview the Court’s anticipated decisions concerning “one-person, one-vote”, public employee unions, affirmative action, and other topics.