

#NotHere: Combating Harassment in the Workplace

The cultural landscape has rapidly changed in the wake of the #MeToo and #TimesUp movements sweeping across all areas of business. The context of these movements has illuminated the challenges businesses have in handling and resolving related claims. With the right legal counsel, businesses can stay ahead of the curve in strengthening current policies, revising reporting procedures, and managing risk.

Our attorneys will help to **tailor** a strategy that is unique to your business, working closely with you to learn your culture, **examine** your current policies and procedures, **identify** your challenges and **build** solutions that ultimately help to create a welcoming workplace.

What We Do

We will provide practical resources to help mitigate risk, strengthen your culture, and **turn #MeToo into #NotHere.**

- Crafting Clear Policy
- Building Strategy
- Leading Litigation

If necessary, we will help you to prepare for any potential litigation matters that may arise. We serve as national labor & employment counsel for a number of clients and we have litigated matters in jurisdictions from coast to coast.

What You Should Know

The Equal Employment Opportunity Commission (EEOC) receives more than 12,000 sexual harassment complaints annually. Is your business prepared to handle a complaint? Here are a few questions you should ask:

- Do you need help with conducting an investigation into alleged sexual harassment?
- Do your workplace policies and practices encourage employees to report concerns of possible harassment or do they create a culture that discourages reporting?
- Do managers recognize behaviors that may constitute sexual harassment and do they understand policies and procedures for addressing such conduct?
- Does your company have multiple avenues for employees to utilize for a complaint of discrimination/harassment?
- Do all employees understand their role in maintaining a harassment-free workplace? Do your workplace policies, training and decision-making reinforce your commitment to treating others with respect and dignity?

Who to contact



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Why Choose Us?

We recognize that policies and procedures need to constantly evolve, and there is no one-size fits all solution.

Our team features attorneys who have worked with a wide variety of employers, including serving as in-house counsel, ensuring we understand these issues from both the legal and business perspective.

ADVERTISING MATERIAL.

These materials have been prepared to provide information about the services we offer our clients. Readers should not act or refrain from acting based upon this information without consulting an attorney. This information is not legal advice and transmission or receipt of this information does not create an attorney-client relationship.