



**West Virginia Chamber of Commerce  
2019 HR Conference Agenda  
Charleston Marriott  
Tuesday, April 9, 2019**

10:30AM	<b>Registration Opens</b>
12:00 – 12:45PM	<b>Lunch and Welcome</b>  Steve Roberts, <i>West Virginia Chamber of Commerce</i> Mark Carter, <i>Dinsmore &amp; Shohl LLP</i>
12:45 – 2:45PM	<b>Diversity and Inclusion: “Unintentional Tolerance”</b>  Dr. Steve L. Robbins
2:45 – 3:00PM	<b>Break</b>
3:00 – 4:00PM	<b>Women &amp; Leadership: The Art of Navigating Headwinds</b>  Anna Dailey, <i>Dinsmore &amp; Shohl LLP</i> Susan Lavenski, <i>Charles Ryan Associates, LLC</i> Michelle Foster, <i>The Greater Kanawha Valley Foundation</i>
4:00 – 5:00PM	<b>50 Ideas for Cultivating Diversity and Inclusion in the Workplace</b>  Ashley O’Dell, <i>Bowles Rice LLP</i> Jill Rice, <i>Dinsmore &amp; Shohl LLP</i> Monte Williams, <i>Steptoe &amp; Johnson PLLC</i>
5:00PM	<b>Recess Until 9:30AM on Wednesday</b>



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9:30AM	<b>Registration Opens</b>	
10:00 – 11:00AM	<b>Conducting Pay Equity Audits</b>  Jill Hall, <i>Jackson Kelly PLLC</i>	
11:00AM – 12:00PM	<b>Change Management: Leading Successful HR Transformations</b>  Leeann Cerimele, <i>WVU Medicine</i> Chris Haver, <i>WVU Medicine</i>	
12:00 – 12:45PM	<b>Lunch</b>  <b>Five-Diamond Employer Awards</b>	
12:45 – 1:45PM	<b>Marijuana in the Workplace: “A Hazy Issue for Employers”</b>  Jan Fox, <i>Steptoe &amp; Johnson PLLC</i> Mark Dean, <i>Steptoe &amp; Johnson PLLC</i> Zach Bombatch, <i>Steptoe &amp; Johnson PLLC</i>	
1:45 – 2:45 PM	<b>Breakout Sessions (Attend One)</b>	
	<b>Room 1</b>  <b>The Top Five Priorities for an HR Department of One</b>  Sarah Smith (invited), <i>SLS Land &amp; Energy Development</i> Wendy Adkins, <i>Jackson Kelly PLLC</i>	<b>Room 2</b>  <b>What If You Don’t “Like” an Employee’s Social Media Content?</b>  Ashley O’Dell, <i>Bowles Rice LLP</i> Gabriele Wohl, <i>Bowles Rice LLP</i>
2:45PM	<b>Break</b>	



3:00 – 4:00PM	<b>Breakout Sessions (Attend One)</b>	
4:00 – 5:00 PM	<b>Room 1</b>  <b>Employee Offboarding Best Practices</b>  Rick Wallace, <i>Littler Mendelson, PC</i>	<b>Room 2</b>  <b>Building Your Talent Pipeline Through Apprenticeships</b>  Lucinda Curry, <i>Robert C. Byrd Institute</i>
5:00 PM	<b>Adjourn</b>	