Cincinnati Bar
ASSOCIATION

Got Algorithmic Bias?
Emerging Issues with the
Use of Artificial Intelligence in the Workplace

Presented by the Cincinnati Bar Association

Featuring Tammy R. Bennett, Esq., *Partner and Chief Equity and Diversity Officer, Dinsmore & Shohl LLP* and
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LIVE INTERACTIVE WEBINAR

JUNE 25
12 – 1 P.M.
1.0 HOUR CLE CREDIT

In the modern workplace, artificial intelligence tools are used throughout the employee life-cycle, i.e., recruitment to termination. In theory, employers rely on AI tools to promote efficiency and predictability in outcomes. A well-trained tool could actually help to mitigate human biases. In reality, however, if data systems used to train the machines harbor implicit or explicit human bias, the AI tool will inherit the biased decision making. This course explains how AI tools are "trained" and the potential legal implications of AI in employment decision-making.

Course Objectives:

- Foster diversity and inclusion in the workplace by eliminating potential inherited bias in artificial intelligence tools

- Provide an overview of Artificial Intelligence, Machine Learning and Big Data

- Discuss how AI "learns" bias or how machine "training" creates biased algorithms

- Share examples of AI making improper employment decisions

- Identify ways to uncover bias

- Determine solutions for fixing or mitigating bias

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$35 per program	$50 per program

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