

A photograph of three diverse professionals (two men and one woman) in business attire, smiling and looking at a document together. The image is partially obscured by a dark blue triangle on the left side, which contains the text.

More INCLUSION

Dinsmore is pleased to offer its 2026 Buford-Jemison Scholarship Program in partnership with The Procter & Gamble Company

Diversity and inclusion are core values and prime ingredients of everything we do as Dinsmore attorneys. We know that assembling teams of lawyers with diverse backgrounds and viewpoints is essential to the excellent service and results we provide our clients.

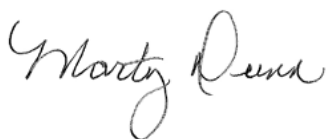
We are proud to offer the Buford-Jemison Scholarship Program, a unique opportunity for a first-year law student to split their summer associate experience between Dinsmore and global consumer goods corporation The Procter & Gamble Company. This program is named in honor of two outstanding Cincinnati attorneys who have excelled both in their legal careers and in lifting and mentoring others in their journeys in the practice of law: Calvin Buford, a retired Dinsmore partner who was the first African-American partner in a Cincinnati law firm and a trailblazer in both the legal profession and as champion of minority-owned businesses, and Steven Jemison, former Chief Legal Officer & Secretary of The Procter & Gamble Company, who has consistently endeavored to assist students pursuing legal careers, particularly those from underserved communities, throughout his 29-year career at P&G and into retirement.

The 2026 Buford-Jemison Scholarship recipient will be a salaried Dinsmore summer associate who will spend half of the 12-week summer associate program as a Dinsmore summer associate, and the other half in the Global Legal Division at The Procter & Gamble Company's Corporate Headquarters in Cincinnati, Ohio. The recipient will also receive a scholarship of \$10,000 and be assigned a mentor who will serve as a dedicated resource for professional development. We seek applicants with a strong record of academic or professional achievement, demonstrated leadership, and a meaningful commitment to diversity and inclusion.

Interested first-year students must apply for this opportunity by January 30, 2026.

Please pass this information along to your students. We look forward to reviewing their applications.

Sincerely,

A handwritten signature in black ink that reads "Marty R. Dunn".

Marty R. Dunn
Diversity Council Chair

2026 Buford-Jemison Scholarship Program in Partnership with The Procter & Gamble Company

Dinsmore values and promotes diversity and inclusion in the workplace, the legal profession, and the communities where we work and live. We are pleased to offer the Buford-Jemison Scholarship Program in partnership with The Procter & Gamble Company.

The recipient will have a salaried summer associate position at Dinsmore and will spend six weeks of their summer associate experience with The Procter & Gamble Company. They will also receive a scholarship of \$10,000 and be assigned a dedicated mentor.



Summer Clerkship

The joint scholarship recipient will split their summer associate experience, spending six weeks in Dinsmore's Cincinnati office and six weeks in the Global Legal Division at The Procter and Gamble Company.

Mentors

Dinsmore will assign an attorney mentor to the scholarship recipient to serve as a dedicated resource for professional development.

Eligibility

To be awarded the Buford-Jemison Scholarship Program, law students must meet the following criteria:

Applicant must attend an ABA-accredited law school as a first-year law student;

Applicant must have a record of academic and/or professional achievement;

Applicant must display leadership qualities through past work experience, community involvement, and/or student activities;

Applicant may not accept a similar scholarship award from another law firm; and

Applicant contributes meaningfully to diversity and inclusion in their communities and/or the legal profession.

Deadline

First-year law students must submit applications by January 30, 2026.

Application

Interested candidates should complete and submit the attached application to:

Jennifer L. Stark

Director of Recruiting and Legal Personnel

Dinsmore & Shohl LLP

255 E. Fifth Street, Suite 1900

Cincinnati, OH 45202

dinsmore.legalrecruiting@dinsmore.com

(513) 977-8141 (fax)

2026 Buford-Jemison Scholarship Program in Partnership with Procter & Gamble

Name _____

Law School _____

Year of Graduation from Law School _____

Applicant Address _____

City/State/Zip _____

Phone (Home) _____

Phone (Cell) _____

E-mail Address _____

Application Requirements:

Application form

Cover letter

Resume

Personal statement explaining your interest in the scholarship program and your experiences with, and commitment to, diversity and inclusion in your community and/or the legal profession (please limit to 500 words)

Official undergraduate transcript(s)

Official law school transcript (to be sent as soon as possible after grades are released and if possible, no later than January 30, 2026)

Complete & mail, e-mail or fax to:

Jennifer L. Stark

Director of Recruiting and Legal Personnel
Dinsmore & Shohl LLP

255 E. Fifth Street, Suite 1900

Cincinnati, OH 45202

dinsmore.legalrecruiting@dinsmore.com

(513) 977-8141 (fax)

Note:

Immigration sponsorship is not available for this position, except in rare situations based on Procter & Gamble's sole discretion. Applicants for U.S. based positions are eligible to work in the U.S. without the need for current or future sponsorship. Procter & Gamble does not sponsor for permanent residency. Any exceptions are based on the Company's specific business needs at the time and place of recruitment as well as the particular qualifications of the individual.