



## Allison S. Bungard

Partner  
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Allison is a partner who focuses her practice on labor and employment law. She frequently speaks on the topics of wage and hour, leave, harassment, discrimination, union avoidance, and strike preparations for supervisors of clients. She served as a law clerk for David A. Faber, U.S. District Judge for the Southern District of West Virginia (1998 - 1999).

### Services

- Labor
- Employment
- Labor Arbitrations
- Collective Bargaining Negotiations
- NLRB Issues
- Strike Preparation/Litigation
- Employment Discrimination Litigation
- Wage/Hour Law
- Wrongful Discharge
- Audits, Counseling & Training

### Education

- Washington and Lee University School of Law (J.D., 1998)
  - Moot Court Board, co-chair
  - Wechsler Moot Court team
  - Moot Court quarter finalist
  - Burks Scholar, award for contributions to Moot Court Program
- University of Mississippi (B.B.A., *summa cum laude*, 1995)

- Taylor Medalist
- USA Today Academic All-American, Second Team
- National Gleitsman Foundation "Michael Schwerner Human Rights Activist" Award
- Greek Panhellenic Active of the Year
- Greek Panhellenic Pledge of the Year

## **Bar Admissions**

- West Virginia
- Tennessee

## **Court Admissions**

- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the Southern District of West Virginia

## **Affiliations/Memberships**

- West Virginia Society of Human Resource Management State Council (2005 - 2007)
  - Director-elect (2007 - 2009)
  - Director (2010 - 2011)
- Charleston Society for Human Resource Management Chapter (2000 - 2007)
  - President (2005, 2006)
  - Secretary (2003, 2004)
  - Chapter received 2005 Superior Merit Award
- American Bar Association, Labor & Employment Law Section (2000 - present)
- Society for Human Resource Management (2005 - present)
- Defense Trial Council of West Virginia, Labor & Employment Committee (2006 - present)
- West Virginia State Bar, Labor & Employment Law Committee (2003 - present)
- Inns of Court (2002 - present)
- Avampato Discovery Museum, Board of Trustees (2003 - 2004)
- Friends of Avampato Discovery Museum
  - Chair (2003 - 2004)
  - Past chair (2004 - 2005)
  - Chair-elect (2002 - 2003)
  - Secretary (2000 - 2002)
  - Fidelio Fund Raising Event Committee, co-chair (2003)

- Junior League of Charleston,
  - Board of Directors (2001 - 2002, 2002 - 2003, 2005 - 2006)
  - Kids on the Block Committee, chair (2000 - 2001)
  - Cookbook Committee, chair (2002 - 2003, 2003 - 2004, 2004 - 2005)
- Church religious education teacher (2004 - 2006)
- Church Theology on Tap, co-organizer (2001 - 2002)

## Distinctions

- *Best Lawyers*®
  - Employment Law - Management (2021,2022,2024)
- *West Virginia Rising Stars*®
- *West Virginia Super Lawyers*®
  - Employment & Labor (2021)
- West Virginia State Bar First Annual Young Lawyer of the Year
- Generation Next, West Virginia 40 Under 40, *State Journal*
- Junior League of Charleston Active of the Year (2001 - 2002)
- President Bush's Presidential Volunteer Service Award, Bronze Level for contributing in excess of 100 hours to the Junior League (2005 - 2006)

## Publications

September 4, 2019

**FMLA for School IEP Meetings**