



Anthony "T.J." Jagoditz

Partner

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Anthony (T.J.) primarily concentrates his practice on workers' compensation issues. He counsels and collaborates with businesses of all sizes in the management of their workers' compensation programs from initial claim investigation to resolution. T.J. executes client strategies for all administrative hearings before the Industrial Commission of Ohio throughout the state, including issues of claim allowance, temporary total disability compensation, permanent total disability compensation, and medical/treatment issues. He also has significant experience trying cases before various courts of common pleas throughout the state.

In addition to case/claim litigation, T.J. focuses his practice upon claim resolution. He successfully negotiates complex settlements (including those requiring approval by the Center for Medicare Services) that eliminate costly and cumbersome claims. T.J. also works with businesses to promote return to work policies and implement policies to keep organizations in compliance with state laws governing workers' compensation coverage and allow the business to obtain the maximum level of protection against potential claims. T.J. works extensively with area physicians in preparing defense materials for claims and cases. He is experienced in assisting third party administrators and employers in securing the optimal medical evidence to secure a successful result.

T.J. routinely meets with clients and organizations to discuss changes and developing issues in the workers' compensation forum to ensure businesses are updated and compliant to assist in executing business goals and strategies.

Services

- Labor
- Workers' Compensation

Education

- Northern Kentucky University, Chase College of Law (J.D., *cum laude*, 2008)
 - Northern Kentucky Law Review, lead articles editor
 - Moot Court
- Xavier University (B.A., *cum laude*, 2003)

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Southern District of Ohio

Affiliations/Memberships

- Cincinnati Bar Association, Workers' Compensation Practice Group Board, CLE program coordinator
- Ohio Bar Association

Distinctions

- Certified Workers' Compensation Specialist per the Ohio State Bar Association
- Ohio *Rising Stars*® (2014 - Present)

Experience

Appeal win saves small business

A single claim can destroy a small business, even if the employer has workers' compensation coverage. However, when coverage has lapsed, the results of a claim can be devastating.

Our client, a youth gymnastics educational facility, had its coverage lapse due to the fact the business owner (who made all the required premium payments) was hospitalized for several weeks. During the course of this hospital stay, a serious lower leg injury was incurred by an employee.

Given the size of the employer, the claim was going to reach maximum value. However, due to the fact there was no coverage at the time of the injury, the employer was facing being charged for the claim dollar for dollar.

In working with our client, we were successfully able to appeal the finding of lapsed coverage before the adjudicating committee and obtaining retroactive coverage during the time of the injury. Although still a costly claim, the award of retroactive coverage allowed the employer to stay in business.

Surveillance key to successful verdict

An employee of a grocery retailer had a severe ankle injury and alleged she had developed reflex sympathetic dystrophy/complex regional pain syndrome, a debilitating condition. If the claim was amended to include this condition, it would almost guarantee an award of permanent total disability benefits along with extensive expensive medical treatment.

Our client was looking at a conservative estimate of \$250,000.00 in future exposure. Indeed, the injured worker indicated that her left lower extremity was essentially useless and an amputation was discussed. However, the injured worker was less than sincere about the actual state of her condition.

In formulating a litigation strategy, we elected to employ aggressive surveillance and were able to demonstrate that the injured worker was able to ambulate without difficulty and even attended church in heels. The injured worker's own physician indicated her physical abilities belied the presence of reflex sympathetic dystrophy/complex regional pain syndrome.

We successfully obtained a judgment in our favor, which significantly decreased the value of the claim. Although the injured worker's counsel fiercely litigated the matter, the decision to utilize surveillance early in the litigation process was the key factor in a successful verdict.

Settlement saves client money

A workers' compensation claim can represent an albatross for an employer, as claims can carry a significant financial strain decades after the actual injury. The annual costs of a claim can become staggering as the years roll by. These claims can become even more of an albatross when Medicare coverage issues occur.

The Center for Medicare Services often requires an approved Medicare Set Aside, which are usually extremely high dollar values. However, a high-dollar claim with a large set-aside requirement does not mean that the claim cannot be beneficially resolved for both parties, as long as creative approaches are utilized.

A decade-old claim was costing our client, a grocery retailer, significant dollars in medical costs, and the Center for Medicare Services demanded a high-dollar set-aside. A strategy was formulated to have the costly medications eliminated through the administrative process, which significantly lowered the required set-aside. Once the set-aside was reduced, we were able to negotiate a settlement that although still a high-dollar value, saved the employer tens of thousands of dollars a year.

Linking previously denied condition to current one

A summary judgment victory is rare in a workers' compensation case, as there is almost always a genuine issue of material fact - i.e. a disagreement between the expert medical witnesses. Thus, almost every workers' compensation case, the case will proceed through an extensive litigation, which unfortunately means litigation expenses for the employer. However, the norm does not mean counsel cannot attempt to think outside of the box.

Our client, a grocery retailer, was faced with an employee who was asking for a psychological amendment for Depressive Disorder to a previous claim. The employee had had four previous back surgeries. If granted, there would likely be a finding of permanent total disability.

In working with a psychological expert, we were able to demonstrate to the judge the psychological condition alleged to be a part of the claim was actually the same as a condition previously denied. As such, there was not a genuine issue of material fact to be litigated. Thus, the employer was able to save the expense and stress of going to trial and obtained a favorable outcome early in the litigation.

Publications

May 26, 2022

The Hunt for Clarity in Eligibility for Temporary Total Disability

March 21, 2022

Ohio Legislature Considers Expanding Definition of Work-Related Injuries to Include Remote Arrangements

January 12, 2022

Ohio Third District Court of Appeals Holds Filing an Additional Condition Request Does Not Toll the Statute of Limitations in a Workers' Comp Claim

September 30, 2021

Cart before the Horse: Claimant Must Prove Condition Pre-existed Injury before Substantial Aggravation Can be Established

July 20, 2021

House Bill 75 Brings Pro-Business Changes to Ohio Workers' Compensation Law

May 5, 2021

Ohio COVID-19 Indoor Air Quality Assistance Program Expands Eligible Entities and Extends Reimbursement Deadline

March 10, 2021

House Bill 308 Contemplates Creating a PTSD Fund for Ohio's First Responders

January 19, 2021

Ohio Court: Injured Workers Cannot Reject Valid Light-Duty Offers Made in Good Faith

November 13, 2020

Eleventh Circuit Extends Scope and Time Limits for People Who Sue under the Medicare Secondary Payer Act

September 16, 2020

The BWC Offers Employers Assistance Through COVID-19 Pandemic

July 13, 2020

Changes to Ohio's Workers' Compensation Statutes Expected to Benefit Employers

January 24, 2020

Early View on the Impact of Shortening the Workers' Compensation Statute of Limitations in Ohio

October 28, 2019

PTSD Compensation for First Responders without Associated Physical Injury Revisited by the Ohio Legislature in New House Bill

August 28, 2019

Examining the 'Good Faith' Requirement of Light-Duty Job Offers

June 13, 2019

OBWC to Phase Out Coverage of OxyContin

February 20, 2019

Medical Marijuana Rollout in Ohio

June 7, 2018

Ohio Supreme Court Determines that Subrogation Applies to Third-Party Settlements Prior to WC Claim Allowance