



Denise M. Spatafore

Of Counsel

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A native of southern West Virginia, Denise is uniquely experienced in the education law area. For many years, she served as an administrative law judge for the Public Employees Grievance Board, authoring hundreds of administrative decisions that are still recognized precedent in the field of West Virginia school personnel law. Most recently before joining the firm, Denise was the personnel director for Harrison County Schools in Clarksburg, West Virginia, providing both legal services and human resources management for a large school system. Because of her background in the very specific field of West Virginia school law and her experience as a central office administrator, Denise has a unique understanding of the issues facing our board of education clients. She is an of counsel member of the Labor and Employment Department, focusing on education law practice.

Services

- Employment
- Labor
- Education Industry

Education

- West Virginia University College of Law (J.D., 1990)
- Bluefield State College (B.S., 1987)
 - Criminal Justice Administration and Paralegal Studies

Bar Admissions

- West Virginia

Affiliations/Memberships

- West Virginia State Bar

Publications

November 15, 2022

Personnel Deadlines 2022-2023 School Year

June 29, 2022

SCOTUS Holds That Coach was Wrongly Disciplined for Prayer After Football Games

August 5, 2021

Mandatory Reporting in West Virginia

July 27, 2021

Personnel Deadlines for the 2021-2022 School Year

March 29, 2021

Finally: Clarification on ECCAT 'Issues'

June 8, 2020

Changes to Title IX Regulations Applicable to School Districts

January 27, 2020

Personnel Deadlines For the 2019-2020 School Year

May 22, 2019

A Refresher on the Personnel Provisions of Classroom Teachers on the Preferred Recall List

August 6, 2018

Personnel Deadlines For the 2018-2019 School Year

April 19, 2018

Reserved Vacancies

January 23, 2018

Reminder to Reserve Vacancies this Personnel Season