



Esha S. Simon

Associate
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Morgantown, WV
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Esha works with a variety of clients to handle commercial, employment, and general litigation matters.

She has successfully defended companies in multiple state and federal courts, as well as charges in front of the West Virginia Human Rights Commission and other administrative bodies.

Esha places a premium on partnering with her clients to learn their operations and culture as she builds a strategy to suit their needs.

Prior to joining Dinsmore, Esha served as a law clerk for Judge Susan B. Tucker, Circuit Court of Monongalia County. She uses her unique view from behind the bench to better serve her clients.

Services

- Labor
- Employment
- Litigation

Education

- West Virginia University College of Law (J.D., 2017)
 - West Virginia Law Review
 - CALI Award for Excellence -- Pre-Trial Litigation
 - Pro Bono Distinction
- Rhodes College (B.A., 2013)

Bar Admissions

- West Virginia

Court Admissions

- Supreme Court of Appeals of West Virginia

- U.S. District Court for the Northern District of West Virginia
- U.S. District Court for the Southern District of West Virginia

Affiliations/Memberships

- Monongalia County Bar Association, president (2020-2021), vice president (2019-2020)
- Defense Trial Counsel of West Virginia
- Defense Research Institute
- CASA for Kids of Monongalia and Preston Counties, Board member, CASA volunteer (2021-2023)
- Monongalia County Teen Court, Board member (2020-2022)
- West Virginia State Bar Women in the Profession Committee, Steering Committee member
- Leadership Monongalia, Class of 2020

Publications

April 25, 2024

Department of Labor Issues Final Rule Expanding Federal Overtime Eligibility

March 11, 2024

Federal Court Strikes Down NLRB Joint Employer Rule

January 10, 2024

Department of Labor Unveils Final Independent Contractor Rule