



## H. Devon Collins

Associate  
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Devon's practice primarily focuses on advising and defending employers of all sizes in a wide range of labor and employment contexts. He has represented employers in matters including compliance and litigation regarding the Worker Adjustment and Retraining Notification (WARN) Act, Fair Labor Standards Act, Title VII of the Civil Rights Acts of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the National Labor Relations Act, defamation of employees, and employment contract law.

Devon has substantial experience defending employers in litigation and trials in state and federal courts across the country. Further, Devon has defended countless charges filed with the Department of Labor, Equal Employment Opportunity Commission, and similar state employment commissions. He also works closely with employers to ensure that problems do not reach litigation by consulting on appropriate methods to manage risk in the workplace and performing workplace training.

Devon received his J.D. *cum laude* from The Ohio State University Moritz College of Law, where he also served as the editor-in-chief of the Ohio State Journal of Criminal Law.

### Services

- Labor
- Employment

### Education

- The Ohio State University Moritz College of Law (J.D., *cum laude*, 2016)
  - Ohio State Journal of Criminal Law, editor-in-chief
  - Bloomberg BNA Award for Excellence in the Study of Labor and Employment Law
  - Public Service fellow with Dean's Special Recognition
- Otterbein University (B.A., *magna cum laude*, 2012)
  - Political Science
  - Economics (minor)

### Bar Admissions

- Ohio

## **Court Admissions**

- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Michigan

## **Affiliations/Memberships**

- Ohio State Bar Association, Section Council
- Human Resources Association of Central Ohio, Member
- National Business Institute, Faculty

## **Publications**

July 24, 2024

**Split in the Courts: Federal Court in Pennsylvania Rules in Favor of FTC's Non-Compete Rule**

January 5, 2023

**FTC Proposes Ban on Employee Non-Compete Agreements**

January 13, 2022

**Supreme Court Blocks Enforcement of OSHA's COVID-19 Vaccine Emergency Standard for Large Employers**

December 20, 2021

**OSHA COVID-19 Vaccine Mandate is Back Following Sixth Circuit Decision**

November 4, 2021

**OSHA Publishes COVID-19 Vaccine Mandate for Companies with 100 or More Employees**

June 3, 2020

**Return-to-Work Checklist for Health Care Employers Reopening Their Businesses**

March 23, 2020

**The Effect of Ohio's Stay at Home Order on Ohio Employers**

March 20, 2020

**Order Halting Non-Essential Surgeries in Ohio May Excuse Contractual Non-Performance for Affected Health Care Providers**