



Jacqueline N. Rau

Associate
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Columbus, OH
Tel: (614) 628-6883

Jacqueline guides clients through a range of labor and employment issues that arise in the workplace. She has effectively counseled employers on matters involving Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and the Ohio Civil Rights Act. Jacqueline frequently conducts onsite trainings and seminars to ensure clients avoid employment pitfalls prior to litigation. She places high value on her ability to understand and respond to client needs with practical and strategic solutions.

She has significant experience with traditional labor matters, helps companies manage risk to avoid unfair labor practice charges, and represents employers in front of the National Labor Relations Board (NLRB). Jacqueline's experience as a NLRB field attorney allows her to understand the agency's policies, practices, and procedures and advise clients quickly before the NLRB where timelines are shorter compared to other agencies and court proceedings.

Jacqueline has guided clients through a myriad of traditional labor issues including managing union organizing campaigns, providing supervisory training, assisting in managing collective bargaining contracts, and assisting in complying with the National Labor Relations Act. She has also successfully represented clients in investigations, representation hearings, and unfair labor practice hearings before the NLRB.

Services

- Employment
- Labor
- NLRB Issues

Education

- The Ohio State University Moritz College of Law (J.D., *cum laude*, 2012)
- Cornell University (B.S., 2009)
 - Industrial and Labor Relations

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Eastern District of Arkansas
- U.S. District Court for the Western District of Arkansas
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. Court of Appeals for the Sixth Circuit
- Circuit Court of Appeals for the District of Columbia
- U.S. District Court for the Western District of Michigan

Publications

September 8, 2020

OSHA Whistleblower Complaints on the Rise: Employers be aware

September 8, 2020

Sixth Circuit Court Of Appeals Limits Enforcement of NLRB Special Remedies

June 11, 2020

OSHA Guidance Instructs Employers Regarding Masks in Workplace

April 24, 2020

EEOC Guidance Permits Employers to Test Employees for COVID-19

March 20, 2020

Order Halting Non-Essential Surgeries in Ohio May Excuse Contractual Non-Performance for Affected Health Care Providers

March 16, 2020

Families First Coronavirus Response Act: What Businesses & Employers Need to Know

January 2, 2020

NLRB Returns to Historic Standard for Arbitral Deference

December 30, 2019

NLRB Permits Employers to Restrict Employee Access to Company E-mail

November 25, 2019

Tracking Liability: What Can Employers Do?

Columbus Bar Association

April 3, 2019

Department of Labor Announces Proposed Joint Employer Rule

January 31, 2019

National Labor Relations Board Returns to Longstanding Independent Contractor Standard