



Jared A. Phalen

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Jared focuses his practice on employment law. His experience includes working on employment discrimination matters involving disability discrimination, age discrimination, workers' compensation claims, and hostile work environment claims. He received his J.D. from West Virginia University College of Law. At the school's legal clinic, Jared was able to counsel small businesses and nonprofit organizations on employment matters, business formation, and corporate governance.

Services

- Employment

Education

- West Virginia University College of Law (J.D., 2022)
 - West Virginia Law Review, Executive Board
- West Virginia University (B.S.)
 - Chemical Engineering

Bar Admissions

- West Virginia

Publications

November 19, 2024

Federal Judge Strikes Down Overtime Expansion

September 5, 2024

Contested DOL Rule on Tip Credit Invalidated by Fifth Circuit

August 13, 2024

Navigating the New Federal Workplace Rules

Bank Director

April 30, 2024

EEOC Finalizes New Guidance on Harassment in the Workplace

February 12, 2024

No Retaliatory Intent Needed: SCOTUS Eases Requirements for SOX Whistleblower Claims

October 26, 2023

NLRB Issues Final Rule Broadening Standard for Joint-Employer Status

October 2, 2023

EEOC Proposes New Guidance on Harassment in the Workplace

August 31, 2023

Flurry of Recent NLRB Actions Create Easier Road to Union Representation

August 3, 2023

NLRB Adopts Stricter Standard for Workplace Rules

August 3, 2023

Are Non-Competes on the Ropes?

BankDirector.com

June 16, 2023

NLRB Decision Reinstates Obama-Era Independent Contractor Standard

June 7, 2023

NLRB General Counsel Aims to Outlaw Broad Non-Compete Provisions in Employment Contracts

December 29, 2022

New Law Ends Pre-Dispute NDA's for Workspace Sexual Harassment, Assault Disputes

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December 22, 2022

NLRB Reinstates Obama-Era Standard Reviving "Micro-Units" for Organizing