



Jason W. Hilliard

Partner
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Jason is the co-chair of Dinsmore's Labor Group. His practice focuses on representing employers in all aspects related to the workplace. He has experience litigating and advising clients in matters arising under Title VII, the Americans with Disabilities Act, the Family Medical Leave Act, the Fair Labor Standards Act, the Equal Pay Act, and other state and federal employment statutes and regulations.

Jason also litigates non-compete and non-solicitation matters, as well as cases involving alleged unpaid overtime or misclassified employees under the Fair Labor Standards Act. In addition, Jason handles traditional labor matters such as negotiating collective bargaining agreements, handling labor arbitrations, and defending employers in unfair labor practice charges.

Although most cases settle before trial, Jason has extensive arbitration and trial experience.

Prior to joining the Dinsmore, he served as an assistant prosecuting attorney in the Warren County Prosecutor's office. While there, he prosecuted a wide variety of criminal matters ranging from drug offenses to murder cases.

Services

- Employment
- Labor
- Litigation
- Employment Discrimination Litigation
- Wage/Hour Law
- Wrongful Discharge
- Labor Arbitrations
- Collective Bargaining Negotiations
- NLRB Issues
- Strike Preparation/Litigation

- Audits, Counseling & Training
- White Collar Defense

Education

- University of Dayton School of Law (J.D., *magna cum laude*, 2007)
 - Dayton Law Review, executive editor
- University of Dayton (M.P.A., 2007)
- Wilmington College (B.A., *summa cum laude*, 2003)
 - Social and Political Studies
- Harvard University (Undergraduate Studies)

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Southern District of Ohio
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Southern District of Indiana
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Ninth Circuit

Affiliations/Memberships

- Cincinnati Regional Chamber of Commerce
- Northeast Cincinnati Chamber of Commerce
- American Bar Association
- Ohio State Bar Association
- Cincinnati Bar Association
- Warren County Bar Association, past member
- Ohio Criminal Sentencing Commission, past member
- Mason High School Mock Trial Team, past coach
- Society for Human Resource Management (SHRM)

Publications

July 12, 2021

Biden Executive Order Calls for Ban on Noncompete Agreements