



Jason W. Hilliard

Partner
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Jason is the co-chair of Dinsmore's Labor Group. His practice focuses on representing employers in all aspects related to the workplace. He has experience litigating and advising clients in matters arising under Title VII, the Americans with Disabilities Act, the Family Medical Leave Act, the Fair Labor Standards Act, the Equal Pay Act, and other state and federal employment statutes and regulations.

Jason also litigates non-compete and non-solicitation matters, as well as cases involving alleged unpaid overtime or misclassified employees under the Fair Labor Standards Act. In addition, he assists employers during investigations conducted by the Department of Labor, the Equal Employment Opportunity Commission, and the National Labor Relations Board. Jason also handles labor arbitrations for several clients all over the United States.

Beyond labor and employment matters, he handles general business litigation and criminal cases. He has litigated everything from complex contract disputes to intentional torts. Additionally, he has successfully defended other lawyers and law firms in matters alleging legal malpractice.

Although most cases settle before trial, Jason has extensive trial and arbitration experience. He has tried over 100 cases to verdict. Recently, he successfully defended an employer at trial in a worker's compensation retaliation case.

Prior to joining the Dinsmore, he served as an assistant prosecuting attorney in the Warren County Prosecutor's office. While there, he prosecuted a wide variety of criminal matters ranging from drug offenses to murder cases.

Services

- Employment
- Labor
- Litigation
- Employment Discrimination Litigation
- Wage/Hour Law

- Wrongful Discharge
- Labor Arbitrations
- Collective Bargaining Negotiations
- NLRB Issues
- Strike Preparation/Litigation
- Audits, Counseling & Training
- White Collar Defense

Education

- University of Dayton School of Law (J.D., *magna cum laude*, 2007)
 - Dayton Law Review, executive editor
- University of Dayton (M.P.A., 2007)
- Wilmington College (B.A., *summa cum laude*, 2003)
 - Social and Political Studies
- Harvard University (Undergraduate Studies)

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Southern District of Ohio

Affiliations/Memberships

- Cincinnati Regional Chamber of Commerce
- Northeast Cincinnati Chamber of Commerce
- American Bar Association
- Ohio State Bar Association
- Cincinnati Bar Association
- Warren County Bar Association, past member
- Ohio Criminal Sentencing Commission, past member
- Mason High School Mock Trial Team, past coach
- Society for Human Resource Management (SHRM)

Publications

July 12, 2021

Biden Executive Order Calls for Ban on Noncompete Agreements