



Javier F. Flores

Partner
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Javier is the managing partner of Dinsmore's Boston office and a member of the firm's Board of Directors. He has diverse litigation experience representing clients in complex commercial matters in individual and putative class action settings, including unfair business practices, breach of contract, consumer fraud, breach of Massachusetts General Laws Chapter 93A, and commercial leasing claims. Furthermore, Javier has successfully represented businesses and universities throughout the country in catastrophic injury cases, including product liability matters.

Javier counsels clients ranging from Fortune 500 companies to start-ups on risk management issues, including negotiating and drafting risk allocation provisions of commercial lease agreements and business contracts.

He also represents companies involved in the gaming and sports industry, including those administering online and retail sports betting. Javier previously served on the NCAA Independent Resolution Panel (IRP), where he decided complex cases involving alleged violations of core NCAA values and the possibility of major penalties, including those involving the University of Kansas and North Carolina State University men's basketball teams.

Javier takes the time to understand his clients' businesses and philosophies so he can craft an approach that melds with each of his clients' individual objectives. Clients look to him to provide thoughtful counsel and tenacious representation.

He has served in numerous leadership positions in legal and civic organizations, including within the Hispanic National Bar Association (HNBA) as the Vice-President of Programs (2021-23), National Secretary (2018-19), and Region I President (2017-18). He currently serves as vice-chair of the board of directors for Inquilinos Boricuas en Acción (IBA) and was a member of the Massachusetts Bar Association's Diversity Task Force. Additionally, Javier was a 2017 Leadership Council on Litigation Diversity (LCLD) Fellow.

In 2020, Javier was appointed by Boston Mayor, Martin Walsh, to the Boston Police Reform Task Force. In 2019, Javier was named to Lawyers of Color's inaugural Nation's Best list and included as one of the 50 most influential lawyers of color in Boston by Get Connected. In 2018, the *Boston Business Journal* recognized Javier as a 40 under 40 honoree and he received the HNBA's Regional President of the Year award. In 2017, Javier was named as an HNBA Top Lawyer under 40. Additionally, he has been named a Massachusetts Super Lawyer or Rising Star each year since 2011.

Services

- Litigation
- Product Liability
- Class Action
- Gaming & Sports Industry

Education

- University of Connecticut School of Law (J.D., 2006)
- Kenyon College (B.A., 2003)
 - Political Science

Bar Admissions

- Massachusetts
- Connecticut
- New York
- Illinois

Court Admissions

- U.S. Court of Appeals for the First Circuit
- U.S. District Court for the District of Massachusetts
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Southern District of Illinois
- U.S. District Court for the District of Connecticut

Affiliations/Memberships

- Hispanic National Bar Association
 - Vice-President of Programs; Chair of Poder25 (2021-2023)
 - Conference CLE Chair (2020-2021)
 - Conference Plenary Chair (2019-2020)
 - National Secretary (2018 - 2019)
 - Region I President (2017 - 2018)
 - Chair, Litigation and Dispute Resolution Section (2015 - 2017)
- Commissioner, Boston Fair Housing Commission (2017 - present)
- Inquilinos Boricuas en Acción (IBA), Board of Directors (2018 - present)

- Massachusetts Bar Association, Diversity Task Force (2019 - 2022)
- Boston Public Schools, Superintendent's School Safety Working Group (2021 - Present)

Distinctions

- *Best Lawyers*[®]
 - Product Liability Litigation – Defendants (2024)
- Appointed by Boston Mayor, Martin Walsh, to Police Reform Task Force (2020)
- Lawyers of Color's Inaugural Nation's Best (2019)
- Get Konnected! 50 Most Influential Attorneys of Color in Greater Boston (2019)
- Boston Business Journal's 40 Under 40 (2018)
- Massachusetts *Rising Stars*[®] (2011 - 2021)
- HNBA Regional President of the Year (2018)
- HNBA Top Lawyers Under 40 (2017)
- Leadership Council on Legal Diversity - 2017 Fellow