



## Katie P. Jacob

Partner  
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For more than 10 years, Katie has advised businesses, universities, entrepreneurs and elite professionals on complex matters of immigration law and compliance. Focusing exclusively in federal practice, she represents clients before U.S. Citizenship and Immigration Services, U.S. Customs and Border Protection, U.S. Department of Labor, and Immigration and Customs Enforcement.

Katie's clients come from diverse fields such as information technology, hi-tech/electronics, and healthcare. In particular, these industries have fierce competition to hire and retain the best and brightest minds around the world. She ensures clients have access to a global talent pool through H-1B, L-1, O-1, TN, as well as many other non-immigrant visas. Katie is well-versed in pathways to permanent residence, working with clients through labor certification filings, national interest waivers, and filings for foreign nationals with exceptional and outstanding abilities in their fields. In addition, she developed a niche healthcare practice for immigrant physicians through the filing of J-1 waivers, change of status petitions, and permanent residence options via PERM labor certification and National Interest Waivers for service in medically underserved areas.

She counsels and assists clients in understanding the importance of immigration compliance, particularly during times of heightened enforcement. Katie works with clients to solve multi-faceted I-9 compliance and E-Verify issues, assists with client I-9 self-audits, and represents clients in federal audit proceedings. She advises clients on best practices in preparing for immigration raids, site-visits and travel bans.

Katie's passion for immigration developed after working with refugees, asylum seekers and victims of international human trafficking at a legal aid clinic in Indianapolis, Indiana. She is a member of the American Immigration Lawyers Association, the International Medical Graduates Taskforce (Membership Board and Award Committee), and the Cincinnati Bar Association. She volunteers her time to local and national organizations including Adopt-A-Class, Arts Wave, the Cincinnati Ballet, Pro Kids and the United Way. She enjoys spending her free time at the beach with her husband and three children.

### Services

- Immigration
- Worksite Compliance

- International Business

## Education

- Indiana University School of Law, Indianapolis (J.D., 2006)
- DePaul University (B.A., *cum laude*, 2003)
  - International Studies

## Bar Admissions

- Indiana
- Practice limited to US immigration law before federal agencies
- Not licensed to practice in Ohio

## Affiliations/Memberships

- American Immigration Lawyers Association
- International Medical Graduates Taskforce, Membership Board and Award Committee
- Cincinnati Bar Association.
- Adopt-A-Class, volunteer
- Arts Wave, volunteer
- Cincinnati Ballet, volunteer
- Pro Kids, volunteer
- United Way, volunteer

## Publications

February 22, 2024

**USCIS Releases H-1B Lottery Information: Registration Process Begins March 6**

January 12, 2024

**Winning Futures? The H-1B “Lottery” Will Open Soon. USCIS Predicts Success.**

December 22, 2023

**U.S. Department of State Announces Visa Renewal Pilot Program**

September 29, 2023

**Several Immigration Processes to be Affected If U.S. Government Shuts Down**

May 26, 2022

**USCIS Extends Premium-Processing to Certain Pending Immigrant Petitions**

May 12, 2022

## **What USCIS' EAD Automatic Extension Increase Means for Your Employees**

February 9, 2021

**USCIS Releases H-1B Lottery Information: Registration Process Begins March 9**

June 24, 2020

**Executive Order Suspends Entry of Certain Visa Categories due to Coronavirus Outbreak**

March 21, 2020

**Department of Homeland Security Temporarily Allows Employers to Complete I-9 Using Technology**

February 19, 2019

**USCIS Makes Significant Changes to Form I-539 Beginning March 11, 2019**

January 7, 2019

**H-1B Visa Filing Season Starts April 1**

January 8, 2018

**H-1B Visa Filing Season Starts April 2, 2018**

October 2, 2017

**USCIS Begins Phasing-In Interviews in Employment Cases**

March 6, 2017

**USCIS temporarily suspends premium processing for H-1B petitions**

January 30, 2017

**President Trump's Executive Order – Impact of the “Protecting the Nation from Terrorist Attacks by Foreign Nationals” on International Travel**

June 7, 2016

**Keeping Remote Employees Close “At Hand”: Staying Compliant When Hiring Peripatetic, Home-based, and Telecommuting Employees**