



## Louise M. Griffin

Associate  
[louise.griffin@dinsmore.com](mailto:louise.griffin@dinsmore.com)

Cincinnati, OH  
Tel: (513) 977-8656

Louise focuses her practice on labor and employment law and litigation. The clients she works with span a wide variety of industries and range from Fortune 500 companies to small, local businesses. Louise has a wide range of experience in employment defense having counseled employers and handled claims involving Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Equal Pay Act, the Family Medical Leave Act, employment contracts, and various state laws. Louise has guided employers through each stage of litigation, from initial investigations, to Equal Employment Opportunity Commission charges, to actions in federal and state courts throughout the country. Louise also takes a pro-active approach and works closely with employers to ensure that problems do not reach litigation by consulting on appropriate methods to manage risk in the workplace.

In her practice, Louise demonstrates her genuine care of her clients by learning each client's business so that she is able to provide better, relevant advice and serve their unique needs. Louise's primary focus is achieving the best outcome for her clients in the most efficient manner.

Prior to joining Dinsmore & Shohl, Louise served as an active duty judge advocate with the U.S. Army, where she represented the Army across several areas of law. She prosecuted soldier misconduct and was appointed as a special assistant U.S. attorney in order to prosecute criminal offenses committed by civilians in the United States' special territorial jurisdiction at Fort Knox. She also served as an administrative and military personnel attorney, delivering legal advice to command staff and directorates, advising investigating officers, and reviewing investigations. Louise gained the trust of the Army's command and staff by providing accurate and timely legal advice, and she regularly leverages this experience when serving labor and employment clients.

### Services

- Labor
- Employment

### Education

- University of Cincinnati College of Law (J.D., 2016)
- Dartmouth College (B.A., 2011)

## **Bar Admissions**

- Ohio

## **Publications**

May 10, 2021

**New DOL Repeals Trump-Era Independent Contractor Test**