



Olivia B. Perry

Partner Of Counsel
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Olivia provides advice and counsel to employers and management on relevant local, California and federal laws and regulations. She provides counseling on employee relations issues, guidance on compliant policies and employee handbooks, and works to ensure guidance with the myriad of employer obligations in California. Olivia also conducts workplace investigations into allegations of misconduct and represents employers in administrative complaints, such as those before the California Civil Rights Department (CRD) (formerly known as the Department of Fair Employment and Housing), the California Department of Labor Standards Enforcement (DLSE), and the Equal Employment Opportunity Commission (EEOC).

Olivia also represents employers and managers in state and federal court against allegations of discrimination, retaliation, harassment, wrongful termination, and wage and hour violations.

Services

- Labor
- Employment
- Employment Discrimination Litigation
- Wrongful Discharge
- Audits, Counseling & Training
- Wage/Hour Law
- Class Action
- False Claims Act
- Education Industry
- Health Care Industry
- Government Investigations

Education

- University of San Diego School of Law (J.D., 2006)
- University of California, Los Angeles (B.A., 2002)

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Affiliations/Memberships

- Society for Human Resource Management
- California Lawyers Association

Publications

November 8, 2024

Major Changes to California Employment Law: What Employers Need to Know for 2025

March 22, 2024

California Employers on Deadline: Workplace Violence Prevention Plan Required by July 1