



## Theresa M. Muhic

Associate  
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Dayton, OH  
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Theresa concentrates her practice on workers' compensation issues. She has experience representing plaintiffs, so she brings a unique point of view allowing her to anticipate a plaintiff's attorney's moves and how to defend against them.

While she spends much of her time representing employers in administrative hearings, she counsels businesses, both small and large, in developing strategies to prevent workers' compensation claims and manage exposure, including addressing issues of temporary total disability compensation, wage loss, permanent total disability compensation, treatment issues and potential safety violations.

In addition to workers' compensation claims litigation, Theresa also works with employers to reduce financial exposure by developing appropriate light duty job offers, return to work policies and even settlements, including those requiring approval by the Center for Medicare Services.

She was in the first group of individuals to hold the designation of Ohio State Bar Association Certified Specialist in Workers' Compensation, which she has maintained since 2003.

### Services

- Workers' Compensation
- Litigation
- Labor
- Collective Bargaining Negotiations
- Strike Preparation/Litigation
- Audits, Counseling & Training

### Education

- University of Dayton School of Law (J.D., 1988)

- University of Dayton (B.A., *cum laude*, 1985)

## Bar Admissions

- Ohio

## Affiliations/Memberships

- Ohio State Bar Association
- Dayton Bar Association
- Montgomery County Agricultural Society

## Distinctions

- Peer Review Rated BV in *Martindale-Hubbell*
- Certified Specialist in Workers' Compensation by the Ohio State Bar Association
- Ohio *Super Lawyers*®
- Top Lawyers of Ohio
- American Registry
- Corporate American News Legal Elite

## Experience

### State, ex rel. OSU v. Allen, 2004-Ohio 3839

The Ohio Supreme Court agreed with our challenge of a permanent total disability award and vacated the award. The Court found that the evidence relied upon by the Industrial Commission was flawed and not submitted in a timely fashion. The client saved a considerable amount of money as the order that the claimant be awarded lifetime disability was vacated. The decision reaffirmed the principle that the Industrial Commission was obligated to follow its own rules when adjudicating permanent total disability matters.

## Publications

March 9, 2020

**Workers' Compensation Expansion for PTSD Benefits Moves Closer to Becoming Ohio Law**

April 15, 2019

**Beware: Violations of State Safety Requirements Bring Penalties For Both State Fund and Self-Insured Employers**

November 1, 2017

**Three Mistakes to Avoid in Handling a New Workers' Compensation Claim**

April 28, 2016

**Fitness for Your Workers' Compensation Coverage and Your Employees**