



Tremayne J. Hogue

Associate
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Tre advises employers on a wide range of workplace matters, helping them navigate complex employment laws and minimize risk. His practice includes defending claims under federal law such as Title VII, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA) and their state equivalents. He works closely with clients to resolve disputes efficiently and provides practical guidance on day-to-day employment issues.

In addition to litigation, Tre supports employers with internal investigations, policy development, and compliance strategies tailored to their workforce. He frequently tailors and leads client training for both employees and management teams on a range of topics like harassment prevention, leave administration, and performance management. Throughout his client service, Tre's goal is to help organizations foster inclusive, legally compliant, and productive workplaces and improve the alignment between the organization's culture and business goals or mission.

Tre's approach is grounded in responsiveness and collaboration, ensuring clients feel supported whether they are addressing a legal challenge or proactively strengthening their employment practices.

Services

- Employment

Education

- University of Toledo College of Law (J.D., *cum laude*, 2022)
 - Toledo Law Review Note and Comment Editor
 - Criminal Law Certificate of Concentration with Distinction

Bar Admissions

- Ohio
- Michigan

Court Admissions

- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. District Court for the Eastern District of Michigan

Affiliations/Memberships

- Ohio State Bar Association's Grievance Committee
- Board Member of the Toledo Bar Association;
- Member of the Toledo Bar Association;
- Member of the Society for Human Resources Management;