Ya Li
Associate
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Ya uses her diverse experience to represent and counsel employers in a wide variety of employment law issues. Her practice focuses on litigation and counseling related to claims arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Ohio Civil Rights Act, and other federal, state, and local laws. She has an active practice in federal and state courts as well as in administrative agencies throughout the country. Ya also teams with her clients to understand their unique goals and tolerances with respect to each case and addresses workplace disputes before they reach litigation.

Prior to joining Dinsmore, Ya defended state agencies at the New York State Office of the Attorney General, including employment law claims, civil rights claims, and administrative appeals. Earlier in her career, she also worked at the New York City Commission on Human Rights, where she enforced the city's anti-discrimination law, primarily within the employment context, and at The Legal Aid Society in New York City, where she served as a public defender and handled all aspects of litigation, including through trial.

Services
- Employment
- Labor
- Employment Discrimination Litigation
- Wrongful Discharge
- Audits, Counseling & Training

Education
- Cornell Law School (J.D., 2011)
  - Cornell Journal of Law and Public Policy, editor
- Cornell University (A.B., 2007)

Bar Admissions
- Ohio
• New York
• Massachusetts

Court Admissions
• U.S. Court of Appeals for the Third Circuit
• U.S. District Court for the Southern District of Ohio
• U.S. District Court for the Western District of Michigan
• U.S. District Court for the Southern District of New York
• U.S. District Court for the Eastern District of New York

Affiliations/Memberships
• Cincinnati Bar Association
• Federal Bar Association

Publications

October 26, 2023
SEC Enforcement Orders Issued for Employment & Separation Agreement Terms